

# Statement of Certification

**BESTPRACTICE  
CERTIFICATION**

## Safety Policy

Southwest Highway Brunswick WA 6224 Australia  
11 Boyd Street Geraldton WA 6530 Australia  
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ABN 68 008 961 975

The Occupational Health & Safety Policy is the primary document in the B&J Catalano Safety Management System (SMS) committing the Company to responsible and effective management of safety and health.

### OBJECTIVES

Our primary safety & health objects are as follows:

- To pursue the goal of no harm to people, environment and community
- To ensure that safety and health are a core value in all our business activities
- To create a safe and healthy workplace for our employees, subcontractors and customers
- To ensure our work activities do not pose a safety risk to the public
- To comply with all applicable safety and health legal requirements
- To promote a culture in which our employees, contractors and visitors share these safety and health objectives

### STRATEGIES

To achieve our safety objectives we will do the following:

- Develop, implement and maintain a documented Safety Management System aligned with good practice safety and health management methods
- Plan for safety and health management by setting measurable performance goals and targets and monitoring our performance
- Provide sufficient resources to enable the achievement of our safety objectives
- Integrate safety and health activities into our business operational activities
- Ensure our directors, managers and supervisors demonstrate active safety leadership and lead by example
- Educate our workforce, ensure their active participation in any activities and hold them accountable for safety and health responsibilities respective to their role and position
- Consult and communicate with our workforce on safety and health matters and provide a system that encourages consultation and reporting between all levels
- Mitigate safety hazards and establish safe systems of work
- Investigate and learn from incidents and injuries and use this to improve our safe systems of work
- Manage injured workers and assist in their recovery and return to work
- Focus on creating a positive safety culture for sustainable safety performance
- Monitor and review our safety system to ensure compliance and continuous improvement
- Ensure contractors manage their Safety and Health in line with the Company policy

  
Managing Director Bill Catalano

  
Director Clem Catalano

  
Director Stephen Catalano

**B&J Catalano**

**JAS-ANZ**



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**OH&S  
MANAGEMENT SYSTEM**