

CERTIFICATE OF CONFIDENCE



Safety Policy

The Occupational Health & Safety Policy is the primary document in the B&J Catalano Safety Management System (SMS) committing the Company to responsible and effective management of safety and health.

OBJECTIVES

The Company's primary safety & health objects are as follows:

- To pursue the goal of no harm to people, environment and community
- To ensure that safety and health are a core value in all business activities
- To create a safe and healthy workplace for employees, subcontractors and customers
- To ensure work activities do not pose a safety risk to the public
- To comply with all applicable safety and health legal requirements
- To promote a culture in which employees, contractors and visitors share these safety and health objectives

STRATEGIES

To achieve the safety objectives the Company will do the following:

- Develop, implement and maintain a documented Safety Management System aligned with good practice safety and health management methods
- Plan for safety and health management by setting measurable performance goals and targets and monitoring performance
- Provide sufficient resources to enable the achievement of safety objectives
- Integrate safety and health activities into business operational activities
- Ensure the Directors, Managers and Supervisors demonstrate active safety leadership and lead by example
- Educate the workforce, ensure their active participation in any activities and hold them accountable for safety and health responsibilities respective to their role and position
- Consult and communicate with the workforce on safety and health matters and provide a system that encourages consultation and reporting between all levels
- Mitigate safety hazards and establish safe systems of work
- Investigate and learn from incidents and injuries and use this to improve safe systems of work
- Manage injured workers and assist in their recovery and return to work
- Focus on creating a positive safety culture for sustainable safety performance
- Monitor and review the safety system to ensure compliance and continuous improvement
- Ensure contractors manage their safety and health in line with the Company policy
- This policy covers psychosocial health and wellbeing of employees



JAS-ANZ



Managing Director – Bill Catalano

Director – Clem Catalano

Director – Stephen Catalano